

Ref. No. Z-IV/R-39/D-2/174 & 207

Date : 12/04/2024

National Stock Exchange of India Ltd. Listing Deptt., Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051	BSE Ltd. Regd. Office: Floor - 25, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400 001.
NSE Scrip: UNOMINDA	BSE Scrip: 532539

Sub:- Appointment of Chief Human Resource Officer in the category of Senior Management Personnel of the Company

Dear Sir(s),

Pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 [SEBI (LODR) Regulations, 2015], we would like to inform that Board of Directors vide its circular resolution passed on April 12, 2024 has approved the appointment of Mr. Rakesh Mehta as Chief Human Resource Officer ("CHRO") of the Company w.e.f. April 12, 2024.

Further, the detailed disclosure pursuant to the provisions of Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("LODR Regulations") read with Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, is enclosed as **Annexure-I**.

It is for your information and records please.

Thanking you.

Yours faithfully,

For Uno Minda Limited

(Formerly known as Minda Industries Limited)



Tarun Kumar Srivastava

Company Secretary & Compliance Officer

ICSI Mem. No. A11994

Place: Manesar



Annexure-I

Disclosure under sub-para (7) of Para A of Part A of Schedule III to the Regulation 30 of SEBI (LODR) Regulations, 2015 read with Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Appointment of Senior Management Personnel

a)	Name of the Senior Management Personnel	Mr. Rakesh Mehta
b)	Reason for Change	Appointment
c)	Date & Term of Appointment	12 th April 2024.
d)	Brief Profile	<p>Mr. Rakesh Mehta is a passionate & astute professional with close to three decades of experience in leading effective Human Resources teams, developing HR frameworks and strategies for large organizations. A highly knowledgeable and business savvy resource who has expertise in Cultural transformation, Employee Relations, Mergers & Acquisition, Establishing effective People Practices, Compensations and Benefits.</p> <p>Having effective stakeholder management and communication skills, Mr. Mehta has implemented transformation initiatives with consensus of senior leadership, board members and workers in unionized as well as non-unionized environments and ensured high level of employee engagement. He has closely worked with major unions like INTUC, CITU, BMS, and internal unions throughout his journey. He has successfully led HR & IR functions at Reliance Industries, General Motors, Asian Paints, Crompton Greaves, Rallis India, and Gujarat Guardian.</p> <p>Before Joining Uno Minda Group, he was associated with JSW Energy Ltd. and was serving as Sr. Vice President & Head - Human Resources. During his tenure, he was spearheading Cultural Transformation through designing and driving HR best practices in the Energy business.</p> <p>He has done M.SC (Barkatullah University, Bhopal), Diploma in Labour Laws & Labour Welfare (Poona University, Pune) and Masters in Personnel Management (Symbiosis Institute of Business Management, Pune)</p>
e)	Disclosure of relationship between Directors	He is not related to any Director of the Company.

Rivastava

